



**ECTOR COUNTY HOSPITAL DISTRICT  
BOARD OF DIRECTORS  
REGULAR BOARD MEETING  
JANUARY 6, 2022 – 5:00 p.m.**

**MINUTES OF THE MEETING**

- MEMBERS PRESENT:** Bryn Dodd, President  
Wallace Dunn, Vice President  
Mary Lou Anderson  
David Dunn  
Don Hallmark  
Kathy Rhodes
- MEMBERS ABSENT:** Richard Herrera
- OTHERS PRESENT:** Russell Tippin, President/Chief Executive Officer  
Steve Steen, Chief Legal Counsel  
Steve Ewing, Chief Financial Officer  
Matt Collins, Chief Operating Officer  
Christin Timmons, Chief Nursing Officer  
Adiel Alvarado, President MCH ProCare  
David Chancellor, Vice President of Human Resources  
Dr. Donald Davenport, Chief of Staff  
Kerstin Connolly, Paralegal  
Michaela Johnson, Executive Assistant to CEO
- OTHERS PRESENT:** Various other interested members of the  
Medical Staff, employees, and citizens

**I. CALL TO ORDER**

Bryn Dodd, President, called the meeting to order at 5:00 p.m. in the Ector County Hospital District Board Room at Medical Center Hospital. Notice of the meeting was properly posted as required by the Open Meetings Act.

**II. INVOCATION**

Chaplain Doug Herget offered the invocation.

**III. PLEDGE OF ALLEGIANCE**

Bryn Dodd led the Pledge of Allegiance to the United States and Texas flags.

**IV. MISSION/VISION OF MEDICAL CENTER HEALTH SYSTEM**

Don Hallmark presented the Mission, Vision and Values of Medical Center Health System.

## **V. UNITED WAY OF ODESSA PRESENTATION**

This agenda item was deferred to next month.

## **VI. AWARDS AND RECOGNITION**

### **A. 2021 Associates of the Year**

Russell Tippin, President/Chief Executive Officer, introduced the 2021 Associates of the Year as follows:

- Dr.H.E. Hestand Humanitarian Award: Edith Longno, RN 4E
- Florence Nightingale Award: Maria Loya – Unit Director, 9C
- Chaplain Jimmy Wilson Service Excellence Award: Ted Crowe, Director of Food Services

### **B. January 2022 Associates of the Month**

Russell Tippin, President/Chief Executive Officer, introduced the January 2022 Associates of the Month as follows:

- Clinical – Marlin Reaves
- Non-Clinical – Valerie Martinez
- Nurse – Hilda Ramirez

### **C. Unit HCAHPS High Performers**

Russell Tippin, Chief Executive Officer, introduced the Unit HCAHPS High Performer(s)

- FHC West & South OB
- 4 East

## **VII. CONFLICT OF INTEREST DISCLOSURE BY ANY BOARD MEMBER**

No conflicts were disclosed.

## **VIII. PUBLIC COMMENTS ON AGENDA ITEMS**

No comments from the public were received.

## **IX. CONSENT AGENDA**

### **A. Consider Approval of Regular Meeting Minutes, December 7, 2021**

### **B. Consider Approval of Federally Qualified Health Center Monthly Report, November 2021**

### **C. Investment Policy Annual Review and Approval**

Kathy Rhodes moved, and Mary Lou Anderson seconded the motion to approve the items listed on the Consent Agenda as presented. The motion carried unanimously.

## **X. COMMITTEE REPORTS**

### **A. Finance Committee**

1. Financial Report for Month Ended November 30, 2021
2. Consent Agenda
  - a. Consider Approval of the Amendment to Newborn Hearing Screen Services Contract
3. Consider Ratification of the PayCom Agreement

Wallace Dunn moved, and David Dunn seconded the motion to approve the Finance Committee report as presented. The motion carried unanimously.

## **XI. CMS/DNV/SIGNAGE CHANGE UPDATE**

This information was provided in the President/Chief Executive Officer's Report

## **XII. TTUHSC AT THE PERMIAN BASIN REPORT**

There was no report given.

## **XIII. PRESIDENT/CHIEF EXECUTIVE OFFICER'S REPORT AND ACTIONS**

### **A. COVID-19 Update**

Russell Tippin, President and Chief Executive Officer, reported that in the last 4-5 days things have changed. On Monday there were 19 staff out and today that number has increased to 80. The tracing has shown that employees are not getting infected at the hospital. The plan is to open the Wheatley Stewart Medical Pavilion up on Monday, January 17 for surgeries. The CDC guidelines have changed as related to when employees can return to work whether they are positive and/or if a household member has tested positive.

This report was informational only. No action was taken.

### **B. Kronos Payroll Update**

Russell Tippin reported that Medical Center Hospital was not hacked, Kronos was hacked and we are a customer of Kronos. MCH is moving over to PayCom for its payroll processing system.

This report was informational only. No action was taken.

### **C. THA Conference – February 7-9, 2022 in Houston**

The meeting is still scheduled to be in person. Contact Michaela Johnson to get travel arrangements made. There is a virtual option available also.

This report was informational only. No action was taken.

#### **D. Ad-hoc Reports**

The City of Odessa delivered a \$3 Million Dollar check, which represents the ARPA funds they allocated to MCH. The deadline to receive 100% reimbursement on ARPA funds has been extended to 4/30/22. There is no word from the county about their ARPA funds.

Don Hallmark attended the TIRZ committee meeting and reported that they approved to spend \$30,000 for 12 flower pots that will be placed on city streets and maintained for 8 months out of the year. The placement area does not include the Hospital area. The committee is reporting they are receiving less income than what they have previously received.

MCH's status with CMS has been corrected and the correction plan has been submitted to DNV. We are waiting for the DNV survey.

The Regional Services Report was provided.

These reports were for information only. No action was taken.

#### **XIV. EXECUTIVE SESSION**

Bryn Dodd stated that the Board would go into Executive Session for the meeting held in closed session involving any of the following: (1) Consultation with attorney regarding legal matters and legal issues pursuant to the Section 551.071 of the Texas Government Code; and (2) Deliberation regarding negotiations for health care services, pursuant to Section 551.085 of the Texas Government Code.

ATTENDEES for the entire Executive Session: ECHD Board members, Bryn Dodd, Mary Lou Anderson, David Dunn, Don Hallmark, Wallace Dunn, Kathy Rhodes, and Russell Tippin, President/CEO, Steve Steen, Chief Legal Counsel, Michaela Johnson, Executive Assistant to CEO, and Kerstin Connolly, Paralegal.

Adiel Alvarado, President of MCH ProCare, presented the provider agreements to the ECHD Board of Directors during Executive Session and then was excused from the remainder of Executive Session.

Don Hallmark, Board Member, and Russell Tippin, President/CEO, led the Board of Directors in discussion about the TIRZ.

Steve Steen, Chief Legal Counsel, presented the Vice Chief of Staff and Chief of Staff agreements to the ECHD Board of Directors during Executive Session.

Russell Tippin, President/CEO, led the Board of Directors in discussion about the search for the CMO.

Russel Tippin, President/CEO, led the Board of Directors in discussion about the Permian Strategic Partnership.

**Executive Session began at 5:37 p.m.**  
**Executive Session ended at 7:04 p.m.**

**XV. ITEMS FOR CONSIDERATION FROM EXECUTIVE SESSION**

**A. Consider Approval of MCH ProCare Provider Agreement(s).**

Bryn Dodd presented the following new agreements:

- Donatus Egbonim, M.D. - This is a 3-year agreement for the Hospitalist Group.
- Nneka Obidimma, MSN, FNP-BC - This is a 3-year agreement for the Hospitalist Group.

Bryn Dodd presented the following renewals:

- Sridhar Enguganti, M.D. – This is a 3-year renewal for the Hospitalist Group
- Benedict Novicio, CRNA – This is a 3-year renewal for Anesthesia

Bryn Dodd presented the following amendments:

- Jennie Wolfram, CRNA – This is an amendment to an Anesthesia Agreement.
- Marivic Salarda, CRNA - This is an amendment to an Anesthesia Agreement.
- Samsadeen Issah, CRNA - This is an amendment to an Anesthesia Agreement.
- Rhoena Obafial, CRNA - This is an amendment to an Anesthesia Agreement.
- Mary Jane Dunaway, CRNA - This is an amendment to an Anesthesia Agreement.
- Kasey Cavone, CRNA - This is an amendment to an Anesthesia Agreement.
- Yvonne Gochangco, CRNA - This is an amendment to an Anesthesia Agreement.
- Maria Anne Gue, CRNA - This is an amendment to an Anesthesia Agreement.
- Ewa Korzeniowska, CRNA - This is an amendment to an Anesthesia Agreement.
- Felix Savellano, CRNA - This is an amendment to an Anesthesia Agreement.

Kathy Rhodes moved, and Wallace Dunn seconded the motion to approve the MCH ProCare Provider Agreements as presented. The motion carried.

**B. Consider Approval of Chief of Staff and Vice Chief of Staff Agreements.**

Bryn Dodd presented the following new agreements:

- Donald Davenport, D.O. - This is a 2-year agreement for Chief of Staff.
- Jeff Pinnow, M.D. - This is a 2-year agreement for Vice Chief of Staff.

Kathy Rhodes moved, and Wallace Dunn seconded the motion to approve the Chief of Staff and Vice Chief of Staff Agreements as presented. The motion carried.

**XVI. ADJOURNMENT**

There being no further business to come before the Board, Bryn Dodd adjourned the meeting at 7:05 p.m.

Respectfully submitted,



David Dunn  
David Dunn, Secretary  
Ector County Hospital District